

## March 2021 Congregational Council Reports

Compiled by Pastor Steve Troisi on March 11, 2021

Below is a brief summary of the reports and supporting documents enclosed for the council review.

### Strategic Visioning:

1. Grace's WHY and Guiding Principles (*see page 3*)
2. 2020-2021 Council Goals - Each year the council discerns a series of goals that focus our work for the year. Last month, the Council set our goals for the year (*see page 4*).
3. Organizational Structure – The organizational structure was updated into a new form in July 2020 (*see page 5*).
4. Council Liaison Assignments – Each Council member serves as a liaison to ministry pillar. Liaison position description was affirmed by Council in 2017. (*see pages 6-7*).

### Policy:

1. Policy Review — In 2018-2019 the Council compiled a listing of and reviewed all the policies (*see pages 8-9*). The next policy to be updated is the Constitution followed by the Financial Policies.

### Monitoring and Oversight:

1. Reports:
  - i. Senior Pastor's Report (*see pages 10-11*)
    - i. Engagement Report – (*see page 12*)
  - ii. Campus Ministry Coordinator Report (*see page 13*)
  - iii. Director of Music Ministries Report (*see page 14*)
  - iv. Administrative Secretary Report
  - v. Facilities Manager Report (*see page 15*)
  - vi. Treasurer's Report :
    - i. Income/Expense Report (*see pages 16-21*)
    - ii. Restricted Funds Report (*see pages 22-24*)
    - iii. Balance Sheet (*see pages 25*)
    - iv. Year-Over-Year Comparison and Financial Projection (*see pages 26-28*)
2. Old Business:
  - i. **Security Team** - This group is on hold during the suspension of activities.
  - ii. **Fire Alarm System** – In February 2018, the Council received a presentation regarding a Fire Alarm System for the Main Church Building.
  - iii. **Wilkes Property** – Council chartered a Task Force to investigate possibilities for generating income from the Wilkes County Property. Jeff Voss has agreed to lead this group.
  - iv. **Growing Grace Capital Campaign** -- Gifts continue to come in. We have now received over \$100,000 which means that we have been able to pay off the

remaining balance of the mortgage! The next phase of the project will be raising money for the renovation of the Carriage House.

- v. **Carriage House Update** -- The Carriage House renter will be moving out later in March. The renter's son will be coming this Spring, once it is safe to do so, and gather up the last of his things and take his car to his new home. Jennifer will be providing support for the family through the move. Pastor Steve has reached out to a few different people to begin the process of accessing the true condition of the house in order to have a better sense of the scope of the renovation.

3. New Business:

- i. **COVID-19** - In February, the Council extended the suspension of in-person worship into March and increased the limit of all other gatherings to 15. There continue to be more inquiries about reopening. Recently, other similar congregations have begun their reopening processes.
- ii. **Sound System** -- Electech returned for a second day to work on the sound system. Much has been fixed and updated. The system is now working the way it was designed to do. There are a few small tweaks and some more training that is needed. A continued concern is the interference on the wireless microphones. Electech is working on some solutions to propose.
- iii. **2020-2021 Seminary Intern; Grace Place Interns** -- Pastor Steve is confirmed to attend the Intern Conference in May. Interns will be notified of their placements on March 26th, and then more information can be shared about the candidate assigned to Grace. Two LSA students are confirmed to be our Grace Place Interns for 2021-2022: Corrine Mullen (Jr.) and Ally Jacobs (So.). Pastor Steve will begin the process of assessing their gifts compared to the ministry needs of the congregation and from there will create position description for each of the Internships.
- iv. **Council Dreaming Session** -- In January, the Council had a long conversation about the future of our congregation. Pastor Steve has compiled these ideas and distilled into elements to be included in a Planned Giving Brochure (*see page 29-30*)
- v. **Update from Troutman Board** -- The Troutman Board met on March 7th to review applications and award grants for 2021. The Board has voted to close its separate checking account and use their Designated Fund for receiving gifts and awarding grants. Funds are expected to be distributed by the end of March. The draft minutes of this meeting are enclosed (*see page 31*).

**Special Designations:** A Google Doc is used to help track all the special designations that Council is asked to make throughout the year (*see pages 32-33*).

*Grace's WHY:*

**To share God's love,  
so that all are  
served and supported**

*Grace's HOW (guiding principles):*

**Include and welcome all as they are**

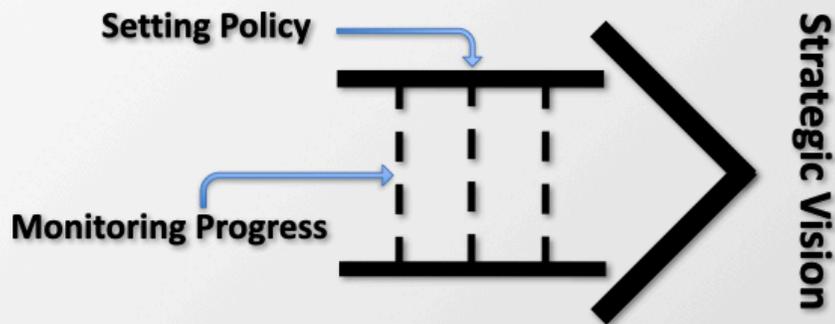
**Grow in relationship with God**

**Anticipate and respond to the needs of the  
congregation and the community**

**Care and comfort each other**

# Why does the Council exist?

The council has **3 Functions**:



## What makes a good goal for an organization?

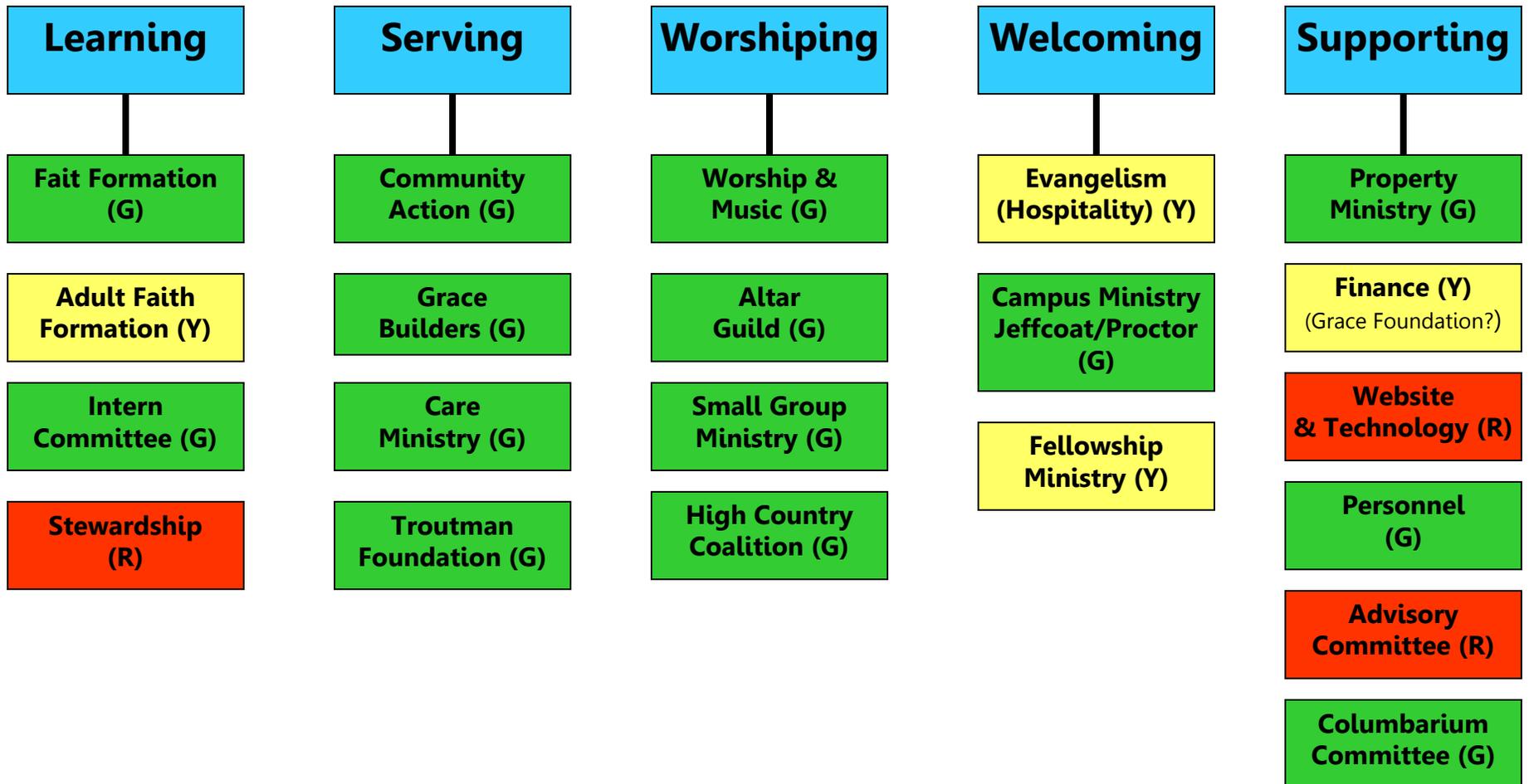


## Proposed Goals

- **Strategic** – Develop Planned Giving Strategy and schedule Planned Giving workshop.
- **Policy** – Update Constitution; create Task Force to review and update Financial Policies.
- **Monitoring** – Audit COVID Ministries, discern which should continue post-COVID, and ensure priority of funding for 2021-2022 ministry year.

## Structure & Relationship of Ministry Pillars & Groups

*As of 11/20/18*



Does not appear to meet or function.



Meeting and functioning



Possibly functioning or meeting, but requires more clarity and/or communication.

# MINISTRY STRUCTURE—2020-2021

## Ministry Pillars & Council Liaisons

## Ministry Groups

## Ministry Group Chairperson

### LEARNING

*Mary Ballard*

Faith Formation

Beth Reavis

*Carol Norris*

Internship Committee

Stewardship

### SERVING

*Laura McArthur*

Community Action

Janice Koppenhaver

Grace Builders

Harold Stophel

Visitation Ministry

Judy Michael & Charlene Sox

*Morgan Wright*

Troutman Foundation

Gail Lund

### WORSHIPING

*Alan Hauser*

Worship & Music

Alan Hauser

*Beth Reavis*

Altar Guild

Beth Reavis

Small Group Ministry

High Country Coalition

### WELCOMING

*Charlie Wallin*

Evangelism (Hospitality)

Roger Bodo

*Sandy Moretz*

Campus Ministry/Jeffcoat

Steve & Laura Seagle

Fellowship Ministry

Robin Ray

### Supporting

*Emory Maiden*

Property Team

Bryan Berger

*Janice Koppenhaver*

Finance Team

Jeff Voss

*Gail Lund*

Website & Technology

Personnel

Gail Lund

Advisory Committee

Columbarium Committee

Gail Lund & Sandy Morteiz

## **Job Descriptions for Council Liaisons and Team Chairs**

*(created in 2011)*

### **Job Description for Council liaisons:**

- Attend ministry team meetings
- Help recruit team members (possibly with emphasis on newer Grace members)
- Provide support and encouragement for leader (pray for her/him; be in regular contact; listen to the needs)
- Hold leader and team accountable by assisting team in identifying measurable goals (set goal; evaluate or measure by asking "Did we do it? What worked? What didn't?")
- Be a communication link between council and team - bring items for discussion/approval to council meeting
- Contribute to the annual budgeting process for the team

### **Duties of Ministry Team Chairs:**

- Develop / review / update the mission and/or purpose statements that guide the team's activities
- Plan for bi-monthly team meetings (at a minimum) by developing an agenda, reminding team members of the meeting, coordinating with the Council liaison about the meeting
- Direct and guide the ongoing activities of the team; assure that ongoing and new activities are planned and staffed appropriately
- Where appropriate, coordinate the activities of team with other teams or affected parties; assure that good information and communication occurs with other interested parties
- See that all team communications (newsletter and bulletin announcements, for example) are accomplished according to deadlines and timeframes
- Recruit new team members; plan for leadership succession (next year's team chairperson)
- Effectively manage the team's expenses and budget; Participate in the annual budgeting process
- Write an end-of-year (fiscal year) annual report that summarizes the team's activities and accomplishments during the previous year

# Grace Lutheran Church Policies

## Major Policies -- Reviewed at November Council Meeting

1. Congregational Constitution - 25 pages (Y) -- Spring 2020
2. Troutman Foundation Bylaws -- 11 pages (Y) - Spring 2019
3. Jeffcoat/Proctor Foundation Bylaws -- 8 pages (R)
4. Trexler Foundation Bylaws -- ?? -- (Y)

## Financial -- Reviewed at January Council Meeting

5. Policy & Procedure for Church offerings and Receipts - 2 pages (R)
6. Policy for Charitable Contributions - 11 pages (Y)
7. Emergency Discretionary Funds - 1 page (R) -- New Policy Needed
8. Contributions and Disbursements - 13 pages (Y) -- Formatting issues, Missing procedure for Financial Secretary
9. Fundraising Procedures - 1 page -- (R)

## Personnel -- Reviewed at March Council Meeting

10. Policy on Sexual Harassment and Misconduct - 2 pages (Y)
11. Adverse Weather Policy - 1 page (Y)
12. Policy & Procedure for Nursery - 2 pages (Y)
13. Personnel Policy - 54 pages (Y)
14. Vacation/Sick Leave Policy - 2 pages (Y)

## **Ministry**

15. \*NEW\* - Safe Child Policy - Sent Back to Team to more Review (R)

16. Youth Lock-In Policy - 1 page -- *Remove after approval of Safe Church Policy*

## **Property -- Reviewed at the June Council Meeting**

17. Parking Lot Fundraisers - 3 pages (G)

18. Property Use Guidelines and Applications for use - 4 pages (Y)

19. Office Use and Accessibility Policy - 3 pages (Y)

## **Other Ministry**

20. Wedding Policy - 11 pages

21. Funeral Policy - 2 pages

## Pastor Steve's Report to Congregational Council – March 2021

It is hard to imagine, but we have now crossed the one-year threshold of pandemic ministry. It was exactly one year ago (March 15th) that we suspended in-person worship at Grace. The year has felt both fast and painfully slow at the same time. I believe that there is a great deal of fatigue in our community and among our members. It is just really exhausting in so many different ways. And yet, I feel like there is light at the end of this tunnel.

The vaccinations are being distributed widely now in our community. I was able to receive my first dose of the Moderna vaccine a couple of weeks ago and look forward to getting my second shot on March 30th. I have been pleased that so many in our faith community are taking advantage when it is their time. I continue to be concerned about the several thousand 65+ folks in our wider community who either have not been able to access the vaccine or are choosing not to. I know that App Health is committed to continuing to work hard to connect with this group.

This month we began Lent. We have been holding special mid-week services featuring messages by High Country Coalition preachers. It has been a great blessing to hear from each of them! We are also moving rapidly toward Holy Week and Easter. Holy Week is always a special and busy time at the church. We are hoping to get folks to participate in our Virtual Procession of Palms. We will be having both a pre-recorded and live service on Maundy Thursday. We have a little something different planned for Good Friday, using the "Way of the Cross" service from the ELCA's Afriacan American hymnal, This Far By Faith. And, we are looking forward to three outdoor parking lot services on Easter.

This month I spent a good bit of time with Charles from Electech working on the church's sounds system. We decided to have him come back for an additional day to work on some of the wiring and tuning issues. We have made great progress, but still have a little list of items that need to be addressed. The biggest challenge we are facing right now is that when leaders are up by the altar we are stretching the field of signal and this is why the microphones have some interference. We are hoping to find a permanent fix to this issue.

This month was a challenging one for the staff. As you know, Vera's husband, Andy, died somewhat suddenly on February 23rd. The Executive Committee and I, acted on behalf of the congregation to provide Vera with an additional two-weeks of leave this year to be taken as she needs it. I would like to personally thank everyone who stepped up over the past few weeks to help with too many little things to even begin to name. And, I would also like to thank the congregation for their grace while things were not running so smoothly.

**Preaching:** This month I preached 2/17, 2/21, 2/24, 2/28, 3/7 and 3/14.

**Visitation:** We currently have 10 members in care facilities (*goal is weekly visits*), 10 who are homebound (*goal is monthly visits*), and 9 with acute pastoral care needs (*goal is weekly contact and at least monthly visits*). Unfortunately, at this time, only phone call visits can be made.

**PASTOR STEVE -- Full-Time Grace Staff**  
**Vacation, Sick and Continuing Education Leave**  
**2020-2021 Approval Form**

Full-time staff at Grace are granted 10-20 days of paid vacation leave as part of their compensation. For programmatic ministry staff, this may include 2-4 Sundays. Paid sick leave is granted as needed up to 10 day. Full-time, programmatic ministry staff at Grace are also granted up to 10 days of paid continuing education leave.

**Vacation Leave:** Write the dates requested for leave in the boxes below and initial. Submit this form to direct supervisor at least 4-weeks prior to the first leave day requested. In the case of programmatic ministry staff, Sundays should be specified in the box. Supervisor will initial each box to indicate approval of the request.

Sep. 20	Sep. 21	Sep. 22	Sep. 23	Nov. 22
Nov. 23	Nov. 24	Nov. 25	Jan 25	Jan. 26
Jan. 27	Jan. 28	Jan. 31 (Sun.)	Apr 25 (Sun.)	Apr 26
Apr 27	Jun 27 (Sun.)			

**Sick Leave:** Submit sick leave requests directly to supervisor prior to missing work. On the first day back in the office, record sick leave dates in the boxes below and initial. Supervisor will initial box to indicate approval has been previously granted.

Dec. 31	Jan. 7			

**Continuing Education:** Write the dates requested for leave in the boxes below and initial. Submit this form to direct supervisor at least 4-weeks prior to the first leave day requested. In the case of programmatic ministry staff, Sundays should be specified in the box. Supervisor will initial each box to indicate approval of the request.

Campfirmation July 26	Campfirmation July 27	Campfirmation July 28	Campfirmation July 29	Boundary Train Apr 19

# February 2021 Engagement Report

Last updated: 3/9/2021

## Regular Sunday Morning Engagement

Date	In-Person Worship	Worship Length (mins)	YouTube Minutes Viewed	Facebook Minutes Viewed	Total Engage (75% @ 1.5)	YouTube unique views	Facebook unique views	Total Viewers (x2)	ZOOM Commun Worship	Nursery	Children SS	Youth SS	Adult SS	Retreats
2/7/2021		52	3900	340	163	99	61	320						
2/14/2021		45	3456	192	162	97	59	312						
2/21/2021		37	2604	207	152	108	39	294						
2/28/2021		44	2814	236	139	82	26	216						
<b>Total</b>		178	12774	975	616	386	185	1142						
<b>Average</b>		45	3194	244	154	97	46	286						
<b>YTD Averages</b>					156			391						

\*\* Worship not posted to FB by accident.

## Special Events

Date	In-Person Worship	Worship Length (mins)	YouTube Minutes Viewed	Facebook Minutes Viewed	Total Engage (Time @ 1.5 viewers)	YouTube unique views	Facebook unique views	Total Viewers (x2)
2/17/2021		41	1146	211	66	76	48	248
2/24/2021		20	828	98	93	51	48	198
<b>Total</b>		61	1974	309	159	127	96	446
<b>Average</b>		31	987	155	79	64	48	223

\* Notes:

## Faith Formation Events

Date	Children	Confirm.	Youth	Adult	Event
<b>Total</b>					
<b>Average</b>					
<b>YTD Avg.</b>					

\* Notes:

## LSA Events

Dates	Sun.	Wed.	Event
<b>Total</b>		0	
<b>Average</b>		#DIV/0!	
<b>YTD Avg.</b>			

\* Notes:

Deacon Stacey Troisi, LSA Campus Minister  
March Council Report  
Thursday, March 11, 2021

I can't believe that one year ago today, we were in Charleston on Spring Break working with Habitat for Humanity; there were 17 of us sleeping under one roof, cooking and eating together, playing games, sharing tools, laughing, and hugging. I am so grateful for that time together. This year apart has shown me just how important our community is, and how close our students are. All of our meetings so far this Spring Semester have been on zoom.

- **Tuesday, February 16th- Shrove Tuesday Pancake Supper.** Pastor Steve and I made 25 pancake and sausage to-go boxes for the students (we were able to meet all dietary needs). The students came to the kitchen door to pick up their boxes and fruit. Huge thanks to Charlie Wallin for helping out with syrup and butter.
- **Wednesday, February 17th- LSA worshipped with Grace.** After, we met to talk about Ash Wednesday and Lent. Our students expressed how much they have missed worshipping with the Grace Family, and how they look forward to worshipping together in person soon.
- **Wednesday, February 24th.** New students led our devotion and meeting on relaxation and stress management. One of our leadership members met with them before, and really let them roll with it. It was so fun to see and hear 3 new members share their stories and devotion styles.
- **Wednesday, March 3rd.** Leadership met before the regular LSA meeting. We planned out the rest of our meetings for the year and updated our constitution. We decided to have a fun, relaxed meeting with devotion and get to know you games.
- **Wednesday, March 10th.** We had a refresher on what it means to be a RIC ministry, played games, and voted on updates to our LSA Constitution.

Coming up on Wednesday, March 17th, we will have Bishop Kevin Strickland from the SE Synod join us. He will lead a devotion, talk about what it means to be an RIC Synod, and give us some fresh ideas on how we can better reflect and live out what we believe as a ministry. On March 31st, we are excited to have Dr. Mary Ballard join us. She is going to teach us some self-defense techniques; our students are really looking forward to this.

**Update on COVID:** Currently, we have at least 7 students that have either received one or both of their Covid vaccines. I have also received my first, and will have my second on March 30th. We are hoping to resume in person meetings mid-April, 2 weeks after my second vaccine. We will remain masked and socially distanced, and follow protocols from the fall. We are also looking forward to getting back inside the Council House. We have several new members, and we can't wait to give them a tour.

If anyone would like to come share with the students, please email me to let me know, so I can forward it on to our VP of Programming.

Director of Music Report – Libby Brown  
March 11, 2021

Our Lenten journey continues. The mid-week services have been a blessing. Special thanks to Doris Bazzini Crothers for sharing her beautiful and powerful “Lenten Prayer” and John Tirro for the rights to his hymn “Kneeling in the Garden Grass.” I feel most fortunate to sing the music of these extraordinarily talented hymnists. I am excited to report that the Ringers of Grace will resume rehearsals on Wednesday March 17. We will be ringing songs with no or minimal bell changes or table techniques so we can use music stands instead of tables. This will allow us to maintain an appropriate distance.

Planning for Holy Week and Easter are complete. The Gospel reading for Palm/Passion Sunday will be a readers theatre offered by seven members of Grace. We will have an on-line communion on Maundy Thursday. Good Friday will also be online and will be using The Way of the Cross liturgy. This is a lessons and carols type service that follows the stations of the cross. Easter Day worship services will be celebrated online and in-person outdoors. Glorious Easter hymns will be led by choir members...with masks and appropriate distance.... Susan Frank on the piano, and a brass quintet from ASU. We look forward to celebrating the resurrection of our Lord.

The numbers on the hymn board in the sanctuary are the hymns that were never sung on March 15, 2021. Hard to believe that it has been a full year since the church stopped in-person gatherings. However, the church did not close. I mourn so much that has been lost...time...time together in worship, music ensembles, small groups, missions. I mourn the isolation experienced by so many... not being able to spend time with family and friends in good times and bad...not to mention travel and dining out. However, there have been some positive things that have happened in the last year. I celebrate the on-line worship ministry that evolved as a result of the pandemic. We may never know how many people are impacted by the on-line services. I celebrate the zoom choir gatherings and musicians who found new ways to share their musical talents and sing to the glory of God. I celebrate the online classes and Bible Studies that have fed our soul. As more and more people become fully vaccinated and the mitigation efforts continue, I look forward to regathering...renewed and inspired with a deeper appreciation to worship in God's house with our church family.

# **Facilities Manager Report**

## **3-9-21**

### **January,**

- \* Started patching and painting the Fellowship Hall
- \* Sent waiver in to the Town of Boone Grease prevention program. They came and did their inspection on 3-2-21 and everything passed.
- \* Got 2 estimates to replace tile in the Narthex.
- \* Changed filters in the furnaces and batteries in the smoke detectors.

### **February,**

- \* Property Team met on 2-9-21
- \* Finished painting the Fellowship Hall and entry ways
- \* Ceiling tiles were replaced in the one entryway and 2 new light fixtures hung in both entryways.
- \* Replaced 2 emergency lights in the church and 1 at the Council House
- \* The fire inspection was done on 2-10-20 for the church and Council House. Church Passed. 1 emergency light needed replaced and the smoke alarm system needed its annual inspection done and reported at the Council House. Both have been done and reported.
- \* Smoke alarm inspection was done on 2-17-21 by Mountain Heritage Systems. All passed.
- \* Helped the renter Mike get trash and recycling out of his house and Harold hauled it off.

### **March,**

- \* I got 2 estimates on replacing the roof at the church.
- \* Started patching and painting in the Usher Closet. I removed the shelves and Harold and I removed the water heater that was no longer in use. I finished painting and started moving stuff back in.
- \* Helped clean out the Chapel closet and am planning on painting the Hallway by the sacristy and the Chapel.
- \* I replaced all the lightbulbs in the Chapel and Sacristy with daylight bulbs to help make it brighter.

**Grace Evangelical Lutheran Church**  
**Analysis of Revenues & Expenses - Detail**  
**September 2020 to February 2021**

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	Annual Budget (This Year)	Annual Budget Remaining (This Year)
<b>Revenues</b>						
<b>Offerings</b>						
<b>Tithes and Offerings</b>						
015201 - General Fund Offering	\$21,305.00	\$26,666.67	\$145,880.47	\$160,000.02	\$320,000.00	\$174,119.53
015205 - NC & ELCA Synod Income	\$0.00	\$1,750.00	\$5,794.70	\$10,500.00	\$21,000.00	\$15,205.30
<b>Total Tithes and Offerings</b>	<u>\$21,305.00</u>	<u>\$28,416.67</u>	<u>\$151,675.17</u>	<u>\$170,500.02</u>	<u>\$341,000.00</u>	<u>\$189,324.83</u>
<b>Rental Incomes</b>						
015307 - Property Rental Income	\$1,750.00	\$1,950.00	\$10,900.00	\$11,700.00	\$23,400.00	\$12,500.00
015308 - Parking Rental Income	\$4,650.00	\$3,333.33	\$16,409.00	\$19,999.98	\$40,000.00	\$23,591.00
<b>Total Rental Incomes</b>	<u>\$6,400.00</u>	<u>\$5,283.33</u>	<u>\$27,309.00</u>	<u>\$31,699.98</u>	<u>\$63,400.00</u>	<u>\$36,091.00</u>
<b>Miscellaneous Income</b>						
015301 - Interest/Dividends	\$0.00	\$0.00	\$297.81	\$0.00	\$0.00	(\$297.81)
015302 - Miscellaneous Donations	\$0.00	\$0.00	(\$75.00)	\$0.00	\$0.00	\$75.00
015305 - Jeffcoat-Proctor Offset	\$0.00	\$416.67	\$0.00	\$2,500.02	\$5,000.00	\$5,000.00
<b>Total Miscellaneous Income</b>	<u>\$0.00</u>	<u>\$416.67</u>	<u>\$222.81</u>	<u>\$2,500.02</u>	<u>\$5,000.00</u>	<u>\$4,777.19</u>
<b>Total Offerings</b>	<u>\$27,705.00</u>	<u>\$34,116.67</u>	<u>\$179,206.98</u>	<u>\$204,700.02</u>	<u>\$409,400.00</u>	<u>\$230,193.02</u>
<b>Total Revenues</b>	<u><u>\$27,705.00</u></u>	<u><u>\$34,116.67</u></u>	<u><u>\$179,206.98</u></u>	<u><u>\$204,700.02</u></u>	<u><u>\$409,400.00</u></u>	<u><u>\$230,193.02</u></u>

**Grace Evangelical Lutheran Church**  
**Analysis of Revenues & Expenses - Detail**  
**September 2020 to February 2021**

<b>Accounts</b>	<b>MTD Actual (This Year)</b>	<b>MTD Budget (This Year)</b>	<b>YTD Actual (This Year)</b>	<b>YTD Budget (This Year)</b>	<b>Annual Budget (This Year)</b>	<b>Annual Budget Remaining (This Year)</b>
<b>Expenses</b>						
<b>LEARNING</b>						
<b>Christian Education Ministries</b>						
016600 - Nursery	\$0.00	\$20.83	\$0.00	\$124.98	\$250.00	\$250.00
016601 - Christian Education	\$493.99	\$150.00	\$907.98	\$900.00	\$1,800.00	\$892.02
016602 - Books/Supplies/Study Materials	\$0.00	\$41.67	\$141.13	\$250.02	\$500.00	\$358.87
016604 - Confirmation	\$0.00	\$25.00	\$79.90	\$150.00	\$300.00	\$220.10
016605 - High School Recognition	\$0.00	\$20.83	\$0.00	\$124.98	\$250.00	\$250.00
016606 - Youth Lunch	\$0.00	\$20.83	\$0.00	\$124.98	\$250.00	\$250.00
<b>Total Christian Education Ministries</b>	<b>\$493.99</b>	<b>\$279.16</b>	<b>\$1,129.01</b>	<b>\$1,674.96</b>	<b>\$3,350.00</b>	<b>\$2,220.99</b>
<b>Youth &amp; Family Ministry</b>						
016501 - Senior Youth	\$0.00	\$25.00	\$0.00	\$150.00	\$300.00	\$300.00
016502 - Jr. Youth	\$0.00	\$25.00	\$0.00	\$150.00	\$300.00	\$300.00
016503 - Luther Kids	\$0.00	\$25.00	\$0.00	\$150.00	\$300.00	\$300.00
016507 - Family Programs	\$0.00	\$25.00	\$0.00	\$150.00	\$300.00	\$300.00
<b>Total Youth &amp; Family Ministry</b>	<b>\$0.00</b>	<b>\$100.00</b>	<b>\$0.00</b>	<b>\$600.00</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>
<b>Intern</b>						
016220 - Intern Stipend	\$0.00	\$1,600.00	\$0.00	\$9,600.00	\$19,200.00	\$19,200.00
016250 - Internship Fees	\$0.00	\$183.33	\$0.00	\$1,099.98	\$2,200.00	\$2,200.00
016321 - Intern - Professional Expenses	\$0.00	\$83.33	\$0.00	\$499.98	\$1,000.00	\$1,000.00
016322 - Intern Mileage	\$0.00	\$83.33	\$0.00	\$499.98	\$1,000.00	\$1,000.00
<b>Total Intern</b>	<b>\$0.00</b>	<b>\$1,949.99</b>	<b>\$0.00</b>	<b>\$11,699.94</b>	<b>\$23,400.00</b>	<b>\$23,400.00</b>
<b>Stewardship</b>						
016901 - Stewardship Supplies	\$0.00	\$41.67	\$450.00	\$250.02	\$500.00	\$50.00
<b>Total Stewardship</b>	<b>\$0.00</b>	<b>\$41.67</b>	<b>\$450.00</b>	<b>\$250.02</b>	<b>\$500.00</b>	<b>\$50.00</b>
<b>Total LEARNING</b>	<b>\$493.99</b>	<b>\$2,370.82</b>	<b>\$1,579.01</b>	<b>\$14,224.92</b>	<b>\$28,450.00</b>	<b>\$26,870.99</b>
<b>SERVING</b>						
<b>Care Ministry</b>						
016454 - Card/Devotionals Ministry	\$0.00	\$8.33	\$0.00	\$49.98	\$100.00	\$100.00
<b>Total Care Ministry</b>	<b>\$0.00</b>	<b>\$8.33</b>	<b>\$0.00</b>	<b>\$49.98</b>	<b>\$100.00</b>	<b>\$100.00</b>
<b>Community Benevolences</b>						
016108 - Pastor's Discretionary	\$0.00	\$125.00	\$0.00	\$750.00	\$1,500.00	\$1,500.00
<b>Total Community Benevolences</b>	<b>\$0.00</b>	<b>\$125.00</b>	<b>\$0.00</b>	<b>\$750.00</b>	<b>\$1,500.00</b>	<b>\$1,500.00</b>
<b>North Carolina Benevolences</b>						
016101 - NC Synod	\$0.00	\$500.00	\$0.00	\$3,000.00	\$6,000.00	\$6,000.00
<b>Total North Carolina Benevolences</b>	<b>\$0.00</b>	<b>\$500.00</b>	<b>\$0.00</b>	<b>\$3,000.00</b>	<b>\$6,000.00</b>	<b>\$6,000.00</b>
<b>Total SERVING</b>	<b>\$0.00</b>	<b>\$633.33</b>	<b>\$0.00</b>	<b>\$3,799.98</b>	<b>\$7,600.00</b>	<b>\$7,600.00</b>
<b>WELCOMING</b>						
<b>Campus Ministry</b>						
016815 - T-Shirts	\$0.00	\$8.33	\$0.00	\$49.98	\$100.00	\$100.00
016817 - Program Materials	\$0.00	\$20.83	\$53.12	\$124.98	\$250.00	\$196.88

**Grace Evangelical Lutheran Church**  
**Analysis of Revenues & Expenses - Detail**  
**September 2020 to February 2021**

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	Annual Budget (This Year)	Annual Budget Remaining (This Year)
016818 - Food Ministry	\$0.00	\$104.17	\$174.42	\$625.02	\$1,250.00	\$1,075.58
<b>Total Campus Ministry</b>	<b>\$0.00</b>	<b>\$133.33</b>	<b>\$227.54</b>	<b>\$799.98</b>	<b>\$1,600.00</b>	<b>\$1,372.46</b>
<b>Evangelism</b>						
016701 - Welcoming Supplies	\$0.00	\$33.33	\$0.00	\$199.98	\$400.00	\$400.00
016704 - Communications	\$0.00	\$66.67	\$550.67	\$400.02	\$800.00	\$249.33
016706 - Chamber of Commerce Dues	\$0.00	\$16.67	\$195.00	\$100.02	\$200.00	\$5.00
<b>Total Evangelism</b>	<b>\$0.00</b>	<b>\$116.67</b>	<b>\$745.67</b>	<b>\$700.02</b>	<b>\$1,400.00</b>	<b>\$654.33</b>
<b>Fellowship</b>						
016801 - Fellowship Supplies	\$0.00	\$41.67	\$0.00	\$250.02	\$500.00	\$500.00
<b>Total Fellowship</b>	<b>\$0.00</b>	<b>\$41.67</b>	<b>\$0.00</b>	<b>\$250.02</b>	<b>\$500.00</b>	<b>\$500.00</b>
<b>Total WELCOMING</b>	<b>\$0.00</b>	<b>\$291.67</b>	<b>\$973.21</b>	<b>\$1,750.02</b>	<b>\$3,500.00</b>	<b>\$2,526.79</b>
<b>WORSHIPING</b>						
<b>Worship &amp; Music</b>						
016401 - Communion/Altar Supplies	\$0.00	\$83.33	\$467.30	\$499.98	\$1,000.00	\$532.70
016419 - Piano/Organ Maintenance	\$0.00	\$133.33	\$0.00	\$799.98	\$1,600.00	\$1,600.00
016421 - Music All Services	\$171.48	\$166.67	\$1,520.60	\$1,000.02	\$2,000.00	\$479.40
<b>Total Worship &amp; Music</b>	<b>\$171.48</b>	<b>\$383.33</b>	<b>\$1,987.90</b>	<b>\$2,299.98</b>	<b>\$4,600.00</b>	<b>\$2,612.10</b>
<b>Total WORSHIPING</b>	<b>\$171.48</b>	<b>\$383.33</b>	<b>\$1,987.90</b>	<b>\$2,299.98</b>	<b>\$4,600.00</b>	<b>\$2,612.10</b>
<b>SUPPORTING</b>						
<b>Property</b>						
<b>Property General</b>						
016614 - Snow Removal	\$125.00	\$83.33	\$125.00	\$499.98	\$1,000.00	\$875.00
016615 - Lawn/Landscaping	\$0.00	\$208.33	\$1,025.00	\$1,249.98	\$2,500.00	\$1,475.00
016761 - Taxes on Property	\$0.00	\$50.00	\$773.32	\$300.00	\$600.00	(\$173.32)
<b>Total Property General</b>	<b>\$125.00</b>	<b>\$341.66</b>	<b>\$1,923.32</b>	<b>\$2,049.96</b>	<b>\$4,100.00</b>	<b>\$2,176.68</b>
<b>Church</b>						
016509 - Water/Sewer	\$56.00	\$58.33	\$502.61	\$349.98	\$700.00	\$197.39
016510 - Natural Gas	\$780.34	\$333.33	\$1,266.47	\$1,999.98	\$4,000.00	\$2,733.53
016511 - Electric	\$302.49	\$333.33	\$1,632.72	\$1,999.98	\$4,000.00	\$2,367.28
016613 - Cleaning/Maintenance Supplies	\$0.00	\$104.17	\$569.97	\$625.02	\$1,250.00	\$680.03
016616 - General Repairs/Maintenance	\$406.66	\$416.67	\$1,731.28	\$2,500.02	\$5,000.00	\$3,268.72
016618 - Property Insurance	\$0.00	\$591.67	\$3,371.50	\$3,550.02	\$7,100.00	\$3,728.50
<b>Total Church</b>	<b>\$1,545.49</b>	<b>\$1,837.50</b>	<b>\$9,074.55</b>	<b>\$11,025.00</b>	<b>\$22,050.00</b>	<b>\$12,975.45</b>
<b>Office Expense</b>						
016001 - Printing	\$766.70	\$716.67	\$4,555.82	\$4,300.02	\$8,600.00	\$4,044.18
016002 - Office Supplies	\$47.47	\$166.67	\$537.97	\$1,000.02	\$2,000.00	\$1,462.03
016003 - Office Equipment & Repair	\$0.00	\$50.00	\$0.00	\$300.00	\$600.00	\$600.00
016004 - Postage/E'mail Service	\$146.40	\$208.33	\$929.17	\$1,249.98	\$2,500.00	\$1,570.83
016005 - Bank Service Fees/Checks	\$0.00	\$33.33	\$113.12	\$199.98	\$400.00	\$286.88
016006 - Computer Software/Hardware	\$0.00	\$166.67	\$0.00	\$1,000.02	\$2,000.00	\$2,000.00
016007 - Campus Telephone/Internet	\$294.75	\$366.67	\$1,421.39	\$2,200.02	\$4,400.00	\$2,978.61

**Grace Evangelical Lutheran Church**  
**Analysis of Revenues & Expenses - Detail**  
**September 2020 to February 2021**

<b>Accounts</b>	<b>MTD Actual (This Year)</b>	<b>MTD Budget (This Year)</b>	<b>YTD Actual (This Year)</b>	<b>YTD Budget (This Year)</b>	<b>Annual Budget (This Year)</b>	<b>Annual Budget Remaining (This Year)</b>
016010 - Payment Processing Fees	\$448.28	\$229.17	\$2,408.22	\$1,375.02	\$2,750.00	\$341.78
016012 - ACS Subscription Fees	\$295.00	\$291.67	\$1,742.00	\$1,750.02	\$3,500.00	\$1,758.00
016013 - CPA/Bookkeeper	\$0.00	\$333.33	\$0.00	\$1,999.98	\$4,000.00	\$4,000.00
016407 - Bulletins/Licensing/Software	\$168.00	\$125.00	\$699.00	\$750.00	\$1,500.00	\$801.00
<b>Total Office Expense</b>	<b>\$2,166.60</b>	<b>\$2,687.51</b>	<b>\$12,406.69</b>	<b>\$16,125.06</b>	<b>\$32,250.00</b>	<b>\$19,843.31</b>
<b>Grace Place</b>						
016651 - Property Insurance (GP)	\$0.00	\$41.67	\$258.91	\$250.02	\$500.00	\$241.09
016652 - Water/Sewer (GP)	\$34.50	\$62.50	\$248.65	\$375.00	\$750.00	\$501.35
016653 - Electric Service (GP)	\$266.91	\$145.83	\$706.29	\$874.98	\$1,750.00	\$1,043.71
016654 - Cleaning/Maintenance Supplies (GP)	\$0.00	\$12.50	\$0.00	\$75.00	\$150.00	\$150.00
016656 - General Repairs/Maintenance (GP)	\$0.00	\$62.50	\$959.11	\$375.00	\$750.00	(\$209.11)
016661 - Television Service (GP)	\$0.00	\$8.33	\$0.00	\$49.98	\$100.00	\$100.00
<b>Total Grace Place</b>	<b>\$301.41</b>	<b>\$333.33</b>	<b>\$2,172.96</b>	<b>\$1,999.98</b>	<b>\$4,000.00</b>	<b>\$1,827.04</b>
<b>Councill House</b>						
016671 - Water/Sewer (CH)	\$31.50	\$83.33	\$157.50	\$499.98	\$1,000.00	\$842.50
016673 - Electric Service (CH)	\$162.52	\$166.67	\$757.14	\$1,000.02	\$2,000.00	\$1,242.86
016674 - Fuel Gas (CH)	\$223.48	\$166.67	\$405.95	\$1,000.02	\$2,000.00	\$1,594.05
016676 - Property Insurance (CH)	\$0.00	\$108.33	\$614.00	\$649.98	\$1,300.00	\$686.00
016679 - General Repairs/Maint (CH)	\$0.00	\$100.00	\$400.01	\$600.00	\$1,200.00	\$799.99
<b>Total Councill House</b>	<b>\$417.50</b>	<b>\$625.00</b>	<b>\$2,334.60</b>	<b>\$3,750.00</b>	<b>\$7,500.00</b>	<b>\$5,165.40</b>
<b>Wilkes County Property</b>						
016763 - Property Insurance (WC)	\$0.00	\$500.00	\$0.00	\$3,000.00	\$6,000.00	\$6,000.00
<b>Total Wilkes County Property</b>	<b>\$0.00</b>	<b>\$500.00</b>	<b>\$0.00</b>	<b>\$3,000.00</b>	<b>\$6,000.00</b>	<b>\$6,000.00</b>
<b>Total Property</b>	<b>\$4,556.00</b>	<b>\$6,325.00</b>	<b>\$27,912.12</b>	<b>\$37,950.00</b>	<b>\$75,900.00</b>	<b>\$47,987.88</b>
<b>Personnel</b>						
<b>Senior Pastor</b>						
<b>Senior Pastor</b>						
016201 - Senior Pastors Salary	\$3,598.26	\$3,598.25	\$21,589.56	\$21,589.50	\$43,179.00	\$21,589.44
016202 - Senior Pastors Social Security	\$468.58	\$468.58	\$2,811.48	\$2,811.48	\$5,623.00	\$2,811.52
016205 - Senior Pastors Housing Allowance	\$2,500.00	\$2,500.00	\$15,000.00	\$15,000.00	\$30,000.00	\$15,000.00
<b>Total Senior Pastor</b>	<b>\$6,566.84</b>	<b>\$6,566.83</b>	<b>\$39,401.04</b>	<b>\$39,400.98</b>	<b>\$78,802.00</b>	<b>\$39,400.96</b>
<b>Sr Pastor Pension/Insurance</b>						
016251 - Senior Pastor Health Insurance	\$1,089.50	\$1,666.67	\$7,219.00	\$10,000.02	\$20,000.00	\$12,781.00
016252 - Senior Pastor Other Insurance	\$144.47	\$266.67	\$866.82	\$1,600.02	\$3,200.00	\$2,333.18
016253 - Senior Pastor Retirement Cont.	\$788.02	\$788.02	\$4,978.12	\$4,728.12	\$9,456.24	\$4,478.12
<b>Total Sr Pastor Pension/Insurance</b>	<b>\$2,021.99</b>	<b>\$2,721.36</b>	<b>\$13,063.94</b>	<b>\$16,328.16</b>	<b>\$32,656.24</b>	<b>\$19,592.30</b>
<b>Total Senior Pastor</b>	<b>\$8,588.83</b>	<b>\$9,288.19</b>	<b>\$52,464.98</b>	<b>\$55,729.14</b>	<b>\$111,458.24</b>	<b>\$58,993.26</b>
<b>Campus Minister</b>						
016221 - Campus Minister Salary	\$0.00	\$1,562.50	\$0.00	\$9,375.00	\$18,750.00	\$18,750.00
016267 - Campus Retirement Cont	\$156.25	\$156.25	\$937.50	\$937.50	\$1,875.00	\$937.50
016268 - Campus Minister Health Ins.	\$788.50	\$0.00	\$3,759.50	\$0.00	\$0.00	(\$3,759.50)

**Grace Evangelical Lutheran Church**  
**Analysis of Revenues & Expenses - Detail**  
**September 2020 to February 2021**

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	Annual Budget (This Year)	Annual Budget Remaining (This Year)
016269 - Campus Minister Other Ins.	\$34.38	\$0.00	\$206.28	\$0.00	\$0.00	(\$206.28)
<b>Total Campus Minister</b>	<u>\$979.13</u>	<u>\$1,718.75</u>	<u>\$4,903.28</u>	<u>\$10,312.50</u>	<u>\$20,625.00</u>	<u>\$15,721.72</u>
<b>Youth &amp; Family Director</b>						
<b>Youth &amp; Family Director</b>						
016206 - Youth & Family Director Salary	\$1,562.50	\$0.00	\$9,375.00	\$0.00	\$0.00	(\$9,375.00)
<b>Total Youth &amp; Family Director</b>	<u>\$1,562.50</u>	<u>\$0.00</u>	<u>\$9,375.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>(\$9,375.00)</u>
<b>Total Youth &amp; Family Director</b>	<u>\$1,562.50</u>	<u>\$0.00</u>	<u>\$9,375.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>(\$9,375.00)</u>
<b>Music</b>						
016208 - Choral & Ensemble Director	\$1,500.00	\$1,500.00	\$9,000.00	\$9,000.00	\$18,000.00	\$9,000.00
016210 - Organist	\$900.00	\$833.33	\$5,400.00	\$4,999.98	\$10,000.00	\$4,600.00
016211 - Substitutes & Special Services	\$0.00	\$66.67	\$0.00	\$400.02	\$800.00	\$800.00
<b>Total Music</b>	<u>\$2,400.00</u>	<u>\$2,400.00</u>	<u>\$14,400.00</u>	<u>\$14,400.00</u>	<u>\$28,800.00</u>	<u>\$14,400.00</u>
<b>Office Staff</b>						
<b>Office Staff</b>						
016212 - Administrative Secretary	\$2,708.34	\$2,708.33	\$16,250.04	\$16,249.98	\$32,500.00	\$16,249.96
016219 - Financial Secretary Salary	\$569.80	\$833.33	\$4,577.65	\$4,999.98	\$10,000.00	\$5,422.35
016235 - Facilities Manager	\$2,500.00	\$2,500.00	\$15,000.00	\$15,000.00	\$30,000.00	\$15,000.00
016239 - Custodial Assistant	\$0.00	\$83.33	\$0.00	\$499.98	\$1,000.00	\$1,000.00
<b>Total Office Staff</b>	<u>\$5,778.14</u>	<u>\$6,124.99</u>	<u>\$35,827.69</u>	<u>\$36,749.94</u>	<u>\$73,500.00</u>	<u>\$37,672.31</u>
<b>Admin Sec Pension/Insurance</b>						
016281 - Adm Secretary Health Insurance	\$578.00	\$630.60	\$3,312.22	\$3,783.60	\$7,567.20	\$4,254.98
016282 - Adm Secretary Other Insurance	\$59.59	\$166.67	\$357.54	\$1,000.02	\$2,000.00	\$1,642.46
016283 - Adm Secretary Retirement Cont.	\$162.50	\$175.17	\$975.00	\$1,051.02	\$2,102.00	\$1,127.00
<b>Total Admin Sec Pension/Insurance</b>	<u>\$800.09</u>	<u>\$972.44</u>	<u>\$4,644.76</u>	<u>\$5,834.64</u>	<u>\$11,669.20</u>	<u>\$7,024.44</u>
<b>Facilities Manager Pension/Ins</b>						
016291 - Facilities Manager Health Insurance	\$633.00	\$630.60	\$3,742.00	\$3,783.60	\$7,567.20	\$3,825.20
016292 - Facilities Manager Other Insurance	\$55.00	\$166.67	\$330.00	\$1,000.02	\$2,000.00	\$1,670.00
016293 - Facilities Manager Retire Contrib	\$250.00	\$242.15	\$1,250.00	\$1,452.90	\$2,905.85	\$1,655.85
<b>Total Facilities Manager Pension/Ins</b>	<u>\$938.00</u>	<u>\$1,039.42</u>	<u>\$5,322.00</u>	<u>\$6,236.52</u>	<u>\$12,473.05</u>	<u>\$7,151.05</u>
<b>Total Office Staff</b>	<u>\$7,516.23</u>	<u>\$8,136.85</u>	<u>\$45,794.45</u>	<u>\$48,821.10</u>	<u>\$97,642.25</u>	<u>\$51,847.80</u>
<b>Other Personnel</b>						
016214 - Supply Pastors	\$0.00	\$175.00	\$0.00	\$1,050.00	\$2,100.00	\$2,100.00
016217 - Nursery Workers	\$0.00	\$83.33	\$0.00	\$499.98	\$1,000.00	\$1,000.00
<b>Total Other Personnel</b>	<u>\$0.00</u>	<u>\$258.33</u>	<u>\$0.00</u>	<u>\$1,549.98</u>	<u>\$3,100.00</u>	<u>\$3,100.00</u>
<b>Other Personnel Expenses</b>						
016301 - FICA/Medicare - Employer	\$642.03	\$1,208.33	\$4,172.59	\$7,249.98	\$14,500.00	\$10,327.41
016302 - Workers Comp. Insurance	\$0.00	\$250.00	\$990.00	\$1,500.00	\$3,000.00	\$2,010.00
016303 - Senior Pastor Travel Reimbursement	\$0.00	\$208.33	\$27.96	\$1,249.98	\$2,500.00	\$2,472.04
016308 - Campus Minister Prof Exp & Cont Ed	\$0.00	\$83.33	\$0.00	\$499.98	\$1,000.00	\$1,000.00
016309 - Music Director Prof Exp & Cont Ed	\$0.00	\$83.33	\$0.00	\$499.98	\$1,000.00	\$1,000.00
016310 - Senior Pastor Professional Exp.	\$0.00	\$125.00	\$57.72	\$750.00	\$1,500.00	\$1,442.28

**Grace Evangelical Lutheran Church**  
**Analysis of Revenues & Expenses - Detail**  
**September 2020 to February 2021**

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	Annual Budget (This Year)	Annual Budget Remaining (This Year)
016317 - Staff Travel Reimbursement	\$0.00	\$41.67	\$0.00	\$250.02	\$500.00	\$500.00
016318 - Staff Training	\$0.00	\$83.33	\$44.95	\$499.98	\$1,000.00	\$955.05
016323 - Empl/Vol Background Chks	\$45.00	\$16.67	\$85.30	\$100.02	\$200.00	\$114.70
016715 - Conference Attendance	\$0.00	\$125.00	\$0.00	\$750.00	\$1,500.00	\$1,500.00
<b>Total Other Personnel Expenses</b>	<u>\$687.03</u>	<u>\$2,224.99</u>	<u>\$5,378.52</u>	<u>\$13,349.94</u>	<u>\$26,700.00</u>	<u>\$21,321.48</u>
<b>Total Personnel</b>	<u>\$21,733.72</u>	<u>\$24,027.11</u>	<u>\$132,316.23</u>	<u>\$144,162.66</u>	<u>\$288,325.49</u>	<u>\$156,009.26</u>
<b>Total SUPPORTING</b>	<u>\$26,289.72</u>	<u>\$30,352.11</u>	<u>\$160,228.35</u>	<u>\$182,112.66</u>	<u>\$364,225.49</u>	<u>\$203,997.14</u>
<b>Total Expenses</b>	<u>\$26,955.19</u>	<u>\$34,031.26</u>	<u>\$164,768.47</u>	<u>\$204,187.56</u>	<u>\$408,375.49</u>	<u>\$243,607.02</u>
<b>Net Total</b>	\$749.81	\$85.41	\$14,438.51	\$512.46	\$1,024.51	(\$13,414.00)

**Grace Evangelical Lutheran Church**  
**Summary of Restricted Accounts - Portrait**  
**September 2020 to February 2021**

Accounts	Beginning Balance	Restricted Revenue	Restricted Expenses	Ending Balance
<b>Temporary Restricted</b>				
<b>Church Projects</b>				
017548 - High Country Coalition HF	\$175.00	\$0.00	\$0.00	\$175.00
017579 - Fellowship Class Holding Fund	\$664.16	\$0.00	\$0.00	\$664.16
017597 - Upper Room Class Holding Fund	\$147.44	\$0.00	\$0.00	\$147.44
<b>Pastoral Projects</b>				
017402 - Pastor's Discretionary Holding Fund	\$3,565.51	\$2,330.00	\$843.62	\$5,051.89
017569 - Confirmation	\$521.65	\$0.00	\$0.00	\$521.65
017598 - Seminarian Holding Fund	\$2,600.00	\$0.00	\$0.00	\$2,600.00
017667 - Journey of Discernment	\$250.00	\$0.00	\$0.00	\$250.00
017669 - Jane Fund	<u>\$838.82</u>	<u>\$2,000.00</u>	<u>\$2,050.00</u>	<u>\$788.82</u>
<b>Total Pastoral Projects</b>	\$7,775.98	\$4,330.00	\$2,893.62	\$9,212.36
<b>Youth &amp; Family Projects</b>				
017502 - Youth Missions HF	\$7,685.17	\$0.00	\$0.00	\$7,685.17
017503 - Vacation Bible School/Supplies	\$810.00	\$0.00	\$0.00	\$810.00
017507 - Youth & Family HF	\$5,071.49	\$0.00	\$1,560.00	\$3,511.49
017529 - Camp/Conference Grant Holding	\$308.01	\$0.00	\$0.00	\$308.01
017563 - ELCA National Youth Gathering HF	\$821.31	\$0.00	\$0.00	\$821.31
017701 - OPUS	<u>\$193.48</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$193.48</u>
<b>Total Youth &amp; Family Projects</b>	\$14,889.46	\$0.00	\$1,560.00	\$13,329.46
<b>Campus Projects</b>				
017403 - LSA_Mission Trips	\$10,812.44	\$1,600.00	\$777.79	\$11,634.65
017517 - Jeffcoat/Proctor Holding Fund	<u>(\$2,626.00)</u>	<u>\$960.00</u>	<u>\$0.00</u>	<u>(\$1,666.00)</u>
<b>Total Campus Projects</b>	\$8,186.44	\$2,560.00	\$777.79	\$9,968.65
<b>Property Projects</b>				
017501 - Councill House Mortgage Principal	\$1.97	\$19,400.00	\$19,100.00	\$301.97
017530 - Rent Income Holding Fund	(\$2,065.50)	\$0.00	\$248.50	(\$2,314.00)
017533 - Councill House Mortgage HF	(\$7,932.96)	\$13,160.00	\$12,953.20	(\$7,726.16)
017564 - Columbarium	\$4,511.60	\$365.00	\$13.60	\$4,863.00
017567 - Facilities Fund	\$11,072.16	\$1,475.00	\$4,198.66	\$8,348.50
017591 - Grace Builders	\$16,739.05	\$15,412.34	\$13,529.75	\$18,621.64
017900 - Parking Lot/Paving HF	<u>\$7,865.86</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$7,865.86</u>
<b>Total Property Projects</b>	\$30,192.18	\$49,812.34	\$50,043.71	\$29,960.81
<b>Financial Projects</b>				
017410 - Temporary Account	\$1,018.20	\$25,238.16	\$25,656.36	\$600.00
017413 - Giving Tree	\$0.00	\$625.00	\$625.00	\$0.00
017414 - Staff Christmas Gifts	\$99.85	\$1,240.00	\$1,239.75	\$100.10
017417 - Wedding Fees Holding Acct.	\$0.00	\$175.00	\$100.00	\$75.00
017506 - Special Staff Gift	(\$39.69)	\$80.00	\$80.00	(\$39.69)
017513 - Troutman Foundation Holding	\$1,525.00	\$8,476.52	\$0.00	\$10,001.52
017534 - Peeler Bequest Holding Fund	\$10,659.00	\$0.00	\$10,281.00	\$378.00
017584 - Hank Beuttel Music Scholarship	\$4,810.00	\$0.00	\$0.00	\$4,810.00
017596 - Seasonal Decorations/Landscaping	\$2,574.10	\$196.00	\$431.45	\$2,338.65
017603 - Grateful For Grace Appeal	\$5,300.00	\$1,800.00	\$6,500.00	\$600.00
017605 - Special Offering Holding Fund	\$26,724.12	\$812.06	\$12,492.98	\$15,043.20
017606 - Growing Grace	<u>\$0.00</u>	<u>\$88,300.75</u>	<u>\$84,041.70</u>	<u>\$4,259.05</u>
<b>Total Financial Projects</b>	\$52,670.58	\$126,943.49	\$141,448.24	\$38,165.83
<b>Music Projects</b>				
017562 - Special Musicians Holding Fund	\$436.56	\$1,452.00	\$0.00	\$1,888.56
017594 - Music/Choir Holding Fund	<u>\$2,331.65</u>	<u>\$0.00</u>	<u>\$450.00</u>	<u>\$1,881.65</u>
<b>Total Music Projects</b>	\$2,768.21	\$1,452.00	\$450.00	\$3,770.21
<b>Women's Ministries</b>				
017560 - Lizzie Estelle Holding Fund	\$529.82	\$565.00	\$1,060.00	\$34.82
017599 - Quilter's Group Fund	\$5,687.98	\$0.00	\$264.27	\$5,423.71
017602 - Card Ministry	<u>\$508.52</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$508.52</u>
<b>Total Women's Ministries</b>	\$6,726.32	\$565.00	\$1,324.27	\$5,967.05
<b>Total Church Projects</b>	\$124,195.77	\$185,662.83	\$198,497.63	\$111,360.97
<b>Local Ministries</b>				
017117 - Oasis Holding Fund	\$850.00	\$55.00	\$905.00	\$0.00
017118 - Community Care Clinic Holding Fund	\$750.00	\$200.00	\$950.00	\$0.00
017404 - Hunger & Health Coalition Holding F	\$1,275.00	\$1,300.00	\$1,855.00	\$720.00
017524 - Habitat for Humanity Holding Fund	\$750.00	\$75.00	\$825.00	\$0.00

Grace Evangelical Lutheran Church  
Summary of Restricted Accounts - Portrait  
September 2020 to February 2021

<b>Accounts</b>	<b>Beginning Balance</b>	<b>Restricted Revenue</b>	<b>Restricted Expenses</b>	<b>Ending Balance</b>
017549 - Hospitality House Holding Fund	\$1,420.00	\$2,410.00	\$3,090.00	\$740.00
017586 - WeCAN Holding Fund	\$1,350.00	\$475.00	\$1,725.00	\$100.00
<b>Total Local Ministries</b>	<b>\$6,395.00</b>	<b>\$4,515.00</b>	<b>\$9,350.00</b>	<b>\$1,560.00</b>
<b>Total Temporary Restricted</b>	<b>\$130,590.77</b>	<b>\$190,177.83</b>	<b>\$207,847.63</b>	<b>\$112,920.97</b>

Grace Evangelical Lutheran Church  
Summary of Restricted Accounts - Portrait  
September 2020 to February 2021

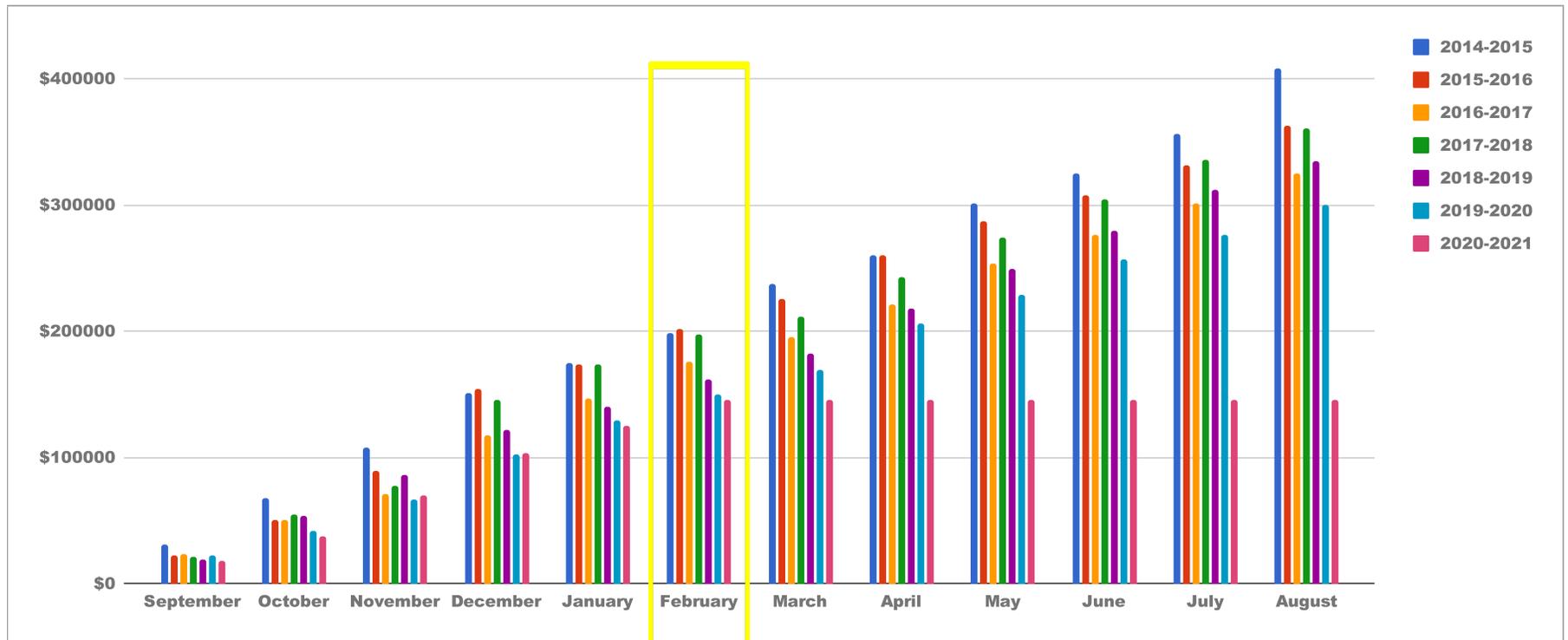
Accounts	<u>Beginning Balance</u>	<u>Restricted Revenue</u>	<u>Restricted Expenses</u>	<u>Ending Balance</u>
<b><u>Permanent Restricted</u></b>				
<b>Restricted for Long-Term Use</b>				
<b>Funds for Future Use</b>				
017505 - Vehicle Replacement Fund	\$2,279.12	\$0.00	\$0.00	\$2,279.12
018002 - Capital Repl. Reserve LTHF	\$79,424.23	\$0.00	\$0.00	\$79,424.23
<b>Total Funds for Future Use</b>	<u>\$81,703.35</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$81,703.35</u>
<b>Total Restricted for Long-Term Use</b>	<u>\$81,703.35</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$81,703.35</u>
<b>Total Permanent Restricted</b>	<u><u>\$81,703.35</u></u>	<u><u>\$0.00</u></u>	<u><u>\$0.00</u></u>	<u><u>\$81,703.35</u></u>

**Accounts**

<b>Assets</b>		
<b>Funds for Current Use</b>		
011015 - High Country Bank Checking	\$50,166.17	
<b>Total Funds for Current Use</b>		<b>\$50,166.17</b>
<b>Funds for Long-Term Use</b>		
<b>HCB Money Market</b>		
011020 - HCB Money Market	\$194,660.39	
<b>Total HCB Money Market</b>	<b>\$194,660.39</b>	
<b>Total Funds for Long-Term Use</b>		<b>\$194,660.39</b>
<b>Accounts Receivable</b>		
<b>NC State Sales Tax Refund</b>		
011718 - Watauga Sales Tax 2%	\$1,722.33	
<b>Total NC State Sales Tax Refund</b>	<b>\$1,722.33</b>	
<b>Total Accounts Receivable</b>		<b>\$1,722.33</b>
<b>Fixed Assets</b>		
011904 - Councill Property	\$1,897,168.73	
<b>Total Fixed Assets</b>		<b>\$1,897,168.73</b>
<b>Total Assets</b>		<b>\$2,143,717.62</b>
<b>Liabilities, Fund Principal, &amp; Restricted Funds</b>		
<b>Liabilities</b>		
<b>Current Liabilities</b>		
<b>Payroll Items</b>		
<b>Payroll Taxes</b>		
012101 - Federal Payroll Taxes	\$3,293.67	
012102 - FICA Taxes-Employee	\$1,078.09	
012103 - Medicare Taxes-Employee	\$252.21	
012104 - NC State Payroll Taxes	\$644.00	
012112 - FICA Taxes Employer	\$1,078.09	
012113 - Medicare Taxes Employer	\$252.21	
<b>Total Payroll Taxes</b>	<b>\$6,598.27</b>	
<b>Other Payroll Items</b>		
012105 - Employee Retirement Contributions	(\$15.96)	
012106 - Add'l Insurance Premium	\$176.72	
<b>Total Other Payroll Items</b>	<b>\$160.76</b>	
<b>Total Payroll Items</b>	<b>\$6,759.03</b>	
<b>Total Current Liabilities</b>		<b>\$6,759.03</b>
<b>Long-Term Liabilities</b>		
<b>Mortgage Payable</b>		
012120 - HCB Loan 08.20.08	\$31,827.84	
<b>Total Mortgage Payable</b>	<b>\$31,827.84</b>	
<b>Total Long-Term Liabilities</b>		<b>\$31,827.84</b>
<b>Total Liabilities</b>		<b>\$38,586.87</b>
<b>Fund Principal</b>		
002002 - Fund Principal	\$30,727.03	
002004 - Equity in Councill Property	\$1,865,340.89	
Excess Cash Received	\$14,438.51	
<b>Total Fund Principal and Excess Cash Received</b>		<b>\$1,910,506.43</b>
<b>Restricted Funds</b>		
Total Temporary Restricted	\$112,920.97	
Total Permanent Restricted	\$81,703.35	
<b>Total Restricted Funds</b>		<b>\$194,624.32</b>
<b>Total Liabilities, Fund Principal, &amp; Restricted Funds</b>		<b>\$2,143,717.62</b>

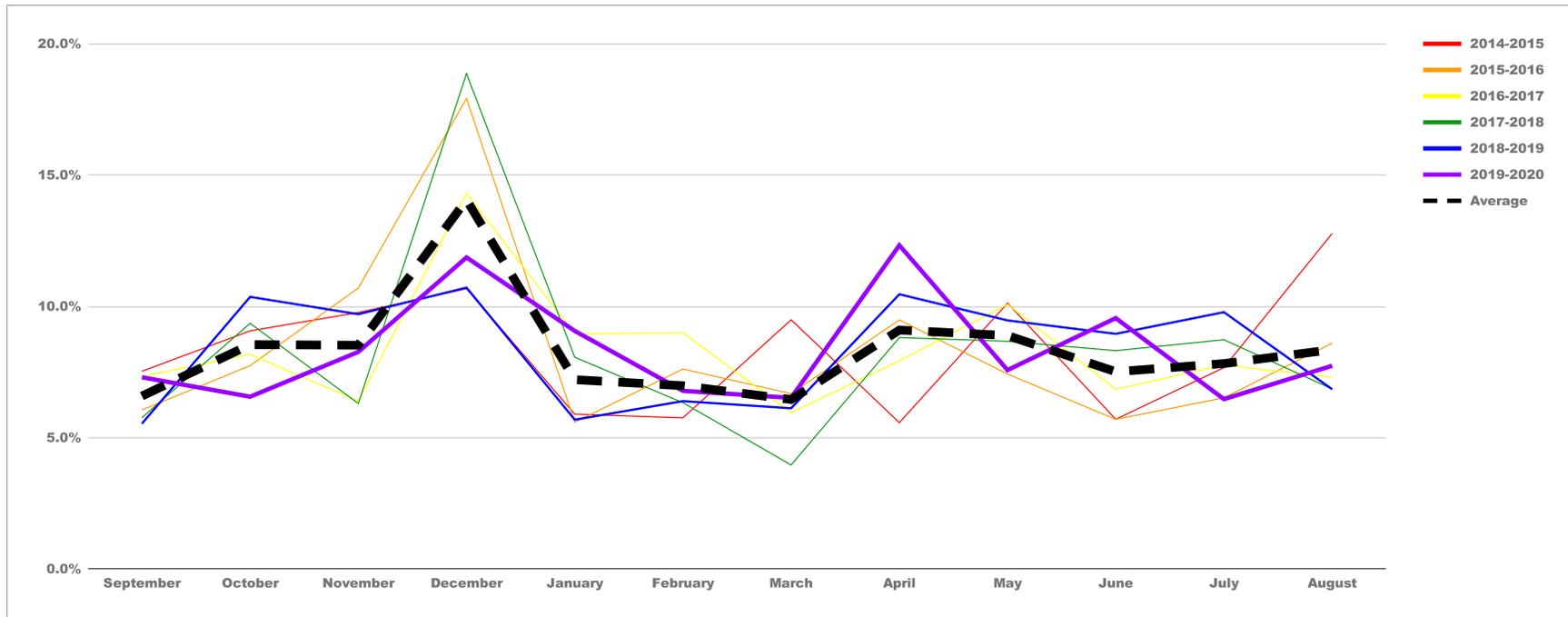
## Year-Over-Year Cumulative Giving Comparison

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	<i>Actual</i> 2020-2021	<i>Needed</i> 2020-2021
<b>September</b>	\$30,705.00	\$21,952.40	\$23,807.10	\$20,735.45	\$18,533.00	\$21,868.30	\$17,775.00	\$21,067.28
<b>October</b>	\$67,683.47	\$50,016.40	\$50,354.18	\$54,408.73	\$53,230.38	\$41,522.30	\$37,914.52	\$48,400.26
<b>November</b>	\$107,517.07	\$88,810.38	\$71,114.91	\$77,093.59	\$85,713.38	\$66,288.69	\$70,299.47	\$75,664.43
<b>December</b>	\$151,056.08	\$153,782.39	\$117,583.14	\$145,012.81	\$121,591.38	\$101,839.00	\$103,399.47	\$120,644.59
<b>January</b>	\$175,105.08	\$174,032.39	\$146,662.57	\$174,032.21	\$140,625.38	\$128,995.00	\$124,575.47	\$143,704.89
<b>February</b>	\$198,580.20	\$201,633.51	\$175,876.50	\$196,831.60	\$162,026.76	\$149,316.00	<b>\$145,880.47</b>	<b>\$166,032.61</b>
<b>March</b>	\$237,282.58	\$225,838.51	\$195,215.15	\$211,089.10	\$182,516.76	\$168,840.00	\$145,880.47	\$186,678.05
<b>April</b>	\$260,013.48	\$260,219.71	\$220,958.60	\$242,816.10	\$217,545.76	\$205,770.00	\$145,880.47	\$215,785.12
<b>May</b>	\$301,303.98	\$287,134.18	\$253,690.19	\$274,026.07	\$249,236.51	\$228,460.00	\$145,880.47	\$244,224.73
<b>June</b>	\$324,552.14	\$307,792.61	\$275,915.44	\$303,953.62	\$279,215.74	\$257,080.00	\$145,880.47	\$268,253.45
<b>July</b>	\$355,822.61	\$331,422.61	\$301,153.34	\$335,375.62	\$311,957.74	\$276,455.00	\$145,880.47	\$293,278.49
<b>August</b>	\$407,940.97	\$362,592.66	\$324,863.79	\$360,050.62	\$334,870.87	\$299,635.62	\$145,880.47	\$320,000.00



### Year-Over-Year Monthly Giving

	2014-2015		2015-2016		2016-2017		2017-2018		2018-2019		2019-2020		Average	Projected	Actual	Surplus/(Deficit)
	2014-2015	2014-2015	2015-2016	2015-2016	2016-2017	2016-2017	2017-2018	2017-2018	2018-2019	2018-2019	2019-2020	2019-2020		2020-2021	2020-2021	2020-2021
<b>September</b>	\$30,705.00	7.5%	\$21,952.40	6.1%	\$23,807.10	7.3%	\$20,735.45	5.8%	\$18,533.00	5.5%	\$21,868.30	7.3%	6.6%	\$21,067.28	\$17,775.00	-\$3,292.28
<b>October</b>	\$36,978.47	9.1%	\$28,064.00	7.7%	\$26,547.08	8.2%	\$33,673.28	9.4%	\$34,697.38	10.4%	\$19,654.00	6.6%	8.5%	\$27,332.98	\$20,139.52	-\$7,193.46
<b>November</b>	\$39,833.60	9.8%	\$38,793.98	10.7%	\$20,760.73	6.4%	\$22,684.86	6.3%	\$32,483.00	9.7%	\$24,766.39	8.3%	8.5%	\$27,264.17	\$32,384.95	\$5,120.78
<b>December</b>	\$43,539.01	10.7%	\$64,972.01	17.9%	\$46,468.23	14.3%	\$67,919.22	18.9%	\$35,878.00	10.7%	\$35,550.31	11.9%	14.1%	\$44,980.16	\$33,100.00	-\$11,880.16
<b>January</b>	\$24,049.00	5.9%	\$20,250.00	5.6%	\$29,079.43	9.0%	\$29,019.40	8.1%	\$19,034.00	5.7%	\$27,156.00	9.1%	7.2%	\$23,060.30	\$21,176.00	-\$1,884.30
<b>February</b>	\$23,475.12	5.8%	\$27,601.12	7.6%	\$29,213.93	9.0%	\$22,799.39	6.3%	\$21,401.38	6.4%	\$20,321.00	6.8%	7.0%	\$22,327.72	\$21,305.00	-\$1,022.72
<b>March</b>	\$38,702.38	9.5%	\$24,205.00	6.7%	\$19,338.65	6.0%	\$14,257.50	4.0%	\$20,490.00	6.1%	\$19,524.00	6.5%	6.5%	\$20,645.43		
<b>April</b>	\$22,730.90	5.6%	\$34,381.20	9.5%	\$25,743.45	7.9%	\$31,727.00	8.8%	\$35,029.00	10.5%	\$36,930.00	12.3%	9.1%	\$29,107.08		
<b>May</b>	\$41,290.50	10.1%	\$26,914.47	7.4%	\$32,731.59	10.1%	\$31,209.97	8.7%	\$31,690.75	9.5%	\$22,690.00	7.6%	8.9%	\$28,439.61		
<b>June</b>	\$23,248.16	5.7%	\$20,658.43	5.7%	\$22,225.25	6.8%	\$29,927.55	8.3%	\$29,979.23	9.0%	\$28,620.00	9.6%	7.5%	\$24,028.72		
<b>July</b>	\$31,270.47	7.7%	\$23,630.00	6.5%	\$25,237.90	7.8%	\$31,422.00	8.7%	\$32,742.00	9.8%	\$19,375.00	6.5%	7.8%	\$25,025.04		
<b>August</b>	\$52,118.36	12.8%	\$31,170.05	8.6%	\$23,710.45	7.3%	\$24,675.00	6.9%	\$22,913.13	6.8%	\$23,180.62	7.7%	8.4%	\$26,721.51		
<b>Total</b>	\$407,940.97		\$362,592.66		\$324,863.79		\$360,050.62		\$334,870.87		\$299,635.62			\$320,000.00		-\$20,152.14



## Projected Year-End Total Giving Based on Historical Giving Patterns

	2020-2021 Cumulative Giving	Cautious	Average	Optomistic
September	\$17,775.00	\$208,459.79	\$269,992.13	\$321,174.65
October	\$37,914.52	\$215,527.67	\$250,673.19	\$274,860.38
November	\$70,299.47	\$256,979.74	\$297,310.52	\$328,320.00
December	\$103,399.47	\$238,182.39	\$274,258.71	\$304,226.91
January	\$124,575.47	\$252,506.84	\$277,402.88	\$296,651.26
February	\$145,880.47	\$257,699.18	\$281,160.12	\$301,500.32
March	\$145,880.47	\$230,515.84	\$250,065.56	\$267,652.79
April	\$145,880.47	\$200,477.78	\$216,334.42	\$228,875.14
May	\$145,880.47	\$181,920.38	\$191,142.60	\$197,510.24
June	\$145,880.47	\$168,069.82	\$174,021.06	\$183,362.28
July	\$145,880.47	\$154,932.19	\$159,172.09	\$167,248.00
August	\$145,880.47	\$144,436.11	\$145,880.47	\$145,880.47

**NOTE: Approved 2020-2021 Budget for General Fund Giving is \$320,000**

# Grace Dreaming 2021

## Options for Planned Gifts and Large Donations (\$50,000+) to Support Ongoing Ministry

- **CURRENT FOUNDATIONS:**

- **Troutman Foundation** — Any and all gifts are welcomed to support outreach efforts locally and beyond; could be increased by up to \$1 million to include an Outreach Staff Position.
- **Jeffcoat-Proctor Foundation** — Increase to \$2-3 million to fund all LSA expenses plus a Full-Time Campus minister without regular NC Synod, ELCA, or congregational support.
- **Trexler Foundation** — Currently meets the fund needs, but could be increased to \$25,000 to ensure perpetual funding for the care of the Columbia and the All Saints Prayer Garden.

- **FUTURE FOUNDATIONS:**

- **Facilities/Property Foundation** (Goal: \$2 million) — Provide ongoing support of facility and property maintenance; upgrades and developments to the facilities and properties including regular updates to furnishings; and support regular facility and property expenses.
- **Youth and Family Foundation** (Goal: \$2-4 million) — Provide support for materials and scholarships; create endowed Youth and Family Ministry and Christian Education Staff Positions.
- **Music Ministry Foundation** (Goal: \$2-3 million) — Provide support for materials, guest musicians, and music along with maintenance and upgrades to instruments; develop a college student intern program; create an endowed Director of Music Ministry Position and/or Organist/Composer in Residence.
- **Seminary Intern Foundation** (Goal: \$500,000) — Provide salary and other expenses for Seminary Intern program.
- **Pastoral Leadership Foundation** (Goal: \$2 million) — Supplement pastoral salaries and add a new pastor position on staff to focus on pastoral care and support.
- **Technology Foundation** (Goal: \$50,000+) — Provide for ongoing updates and upgrades to technology in the building and for staff members.

# Grace Dreaming 2021

## Options for Planned Gifts and Large Donations (\$50,000+) to Support One-Time Projects

- **PROPOSED FUTURE PROJECTS:**

- **Renovation/Rebuild of Fellowship Hall and Sunday School Building** (estimated cost \$2-\$5 million): This could be a tear-down and rebuild or a large-scale renovation including the addition of a back entrance.
- **Purchase Church Van or Bus** (estimated one-time cost \$50,000-\$150,000, estimated ongoing cost \$5,000-10,000 annually): Purchase a van or bus for youth and adult use and create a Maintenance/Storage endowment of \$100,000-200,000.
- **Update all Church Furnishings** (estimated cost \$100,000-200,000): Update the furnishings throughout all of the church properties with a focus on the Welcoming, Worshiping and Learning spaces.
- **Sanctuary Lighting and Audio/Visual Upgrade** (estimated cost \$100,000-250,000)
- **Upgrade Church Organ** (estimated cost \$100,000+): More pipes could be added along with a new console and other upgrades.
- **Upgrade Outdoor Gathering Facilities** (estimated cost \$100,000-\$300,000): This could include a new playground, picnic shelter, outdoor worship space, new landscaping, etc.
- **Upgrade to Commercial Kitchen** (estimated cost \$100,000): Fully update kitchen for church use, community cooking classes, and possibility to rent out to local caterers, etc.
- **Update all Facilities for ADA Compliance, including adding Elevators/Lifts** (estimated cost \$100,000-\$300,000)

Grace Lutheran Church  
 Troutman Board Meeting  
 March 7, 2021

Called to order 7:31pm

Present: Pastor Steve, Gail Lund, Kevin Patterson, Jeff Voss, and Jeff Ramsdell

John Smyre sent funding suggestions prior to the meeting.

Devotion -- Kevin

Pastor Steve reviewed a summary of our current financial position – see written “2021 Troutman Endowment – Funds Report”

Board decided to distribute a total of approximately \$17,000. This could be covered by the current checking account balance (\$7,182) and the Troutman Designated Fund (\$10,002). If the current checking balance is not available, that amount will be made-up through a withdrawal from the endowment fund.

The board decided that the checking account will be closed and the designated fund will be used moving forward.

Discussed the necessity of receiving a report from each of the recipients and asking the recipient organizations to visit during a service to share with the congregation how the funds are used. Board set the first congregational visit for September 12, 2021.

The board voted unanimously to distribute funds per the table below. Gail moved and Jeff V. seconded.

Organization	Request	Award
OASIS, Inc.	\$2,000	2,000
WAMY	\$3,000	1,000
Watauga Humane Society	\$1,200	500
Hunger and Health	\$3,500	1,500
Hospitality House	\$5,000	2,000
Community Care Clinic	\$2,000	1,500
Watauga Habitat for Humanity	\$2,500	2,000
Western Youth Network	\$10,000	1,500
Matthew 25:40	\$2,700	1,000
NC Lutheran Synod Lifeline Fund	\$2,000	1,000
**Resort Area Ministry (no application received)	\$2,000	0
Grace Builders		3,000
		17,000

Notes: Will close checking account specific to Troutman. Will disburse from designated fund account. In the future we will pay directly from the church's checking account. Will work to create online form.

Next meeting set for after the service on September 12, 2021 Adjourned at 8:20pm

# Council Designations

*Below are a series of council designations that need to be made annually.*

## 2019-2020 Special Offerings

Occasion	Designation
Advent	General Fund
Christmas Eve	General Fund
Lent	General Fund
Easter	General Fund
Other?	

## 2019-2020 Holden Evening Prayer Meal Assignment and Offering Designation

Date	Meal Assignment	Offering Designation
September 19, 2019	Choir	
October 16, 2019	Lizzie-Estelle	
November 20, 2019		
December 18, 2019	Doracs/Guatemala	
January 22, 2020	Fellowship	
February 19, 2020	LSA Chili Cook-off	LSA
March 18, 2019 - Lent - No Meal	CANCELLED	
April 15, 2020 - No Worship		
May 20, 2020	Relay for Life	Relay for Life
June 17, 2020 - No Worship		
July 15, 2020- No Worship		
August 19, 2020 - No Worship?		

### 2020 Lenten Evening Meal Assignments and Offering Designation

Date	Meal Assignment	Offering Designation
March 4, 2020	Ushers	Mission Trip
March 11, 2020	Lizzie-Estelle	Mission Trip
March 18, 2020 CANCELLED	Faith Formation	Mission Trip
March 25, 2020 CANCELLED	Choir	Mission Trip
April 1, 2020 CANCELLED	Dorcas	Mission Trip

### 2019-2020 Sunday Breakfasts

Date	Meal Assignment	Offering Designation
September 29, 2019	Council	General Fund
December 29, 2019	Cookie Party	N/A
March 29, 2020 - CANCELLED	Mission Trip	Mission Trip
April 12, 2020 - CANCELLED	Council	General Fund
May 31, 2020	Council -- Coffee Hour	General Fund

### \*\*2020 App Game-Day Parking (Proposed)

Date	Opponent	*2019 Designations
September 5, 2020 at 3:30 (Sat)	Morgan State	
September 26, 2020 at 3:30 (Sat)	U Mass (Family Weekend)	LSA
October 7, 2020 (Wed)	Louisiana	LSA
October 24, 2020 at 3:30 (Sat)	Arkansas State (Homecoming)	Grace Builders
November 14, 2020 at 2:30 (Sat)	Georgia State	
November 28, 2020 at 2:30 (Sat)	Troy	
December 5, 2020 (Sat)	Sun Belt Championship Game	LSA